Wings Not Strings

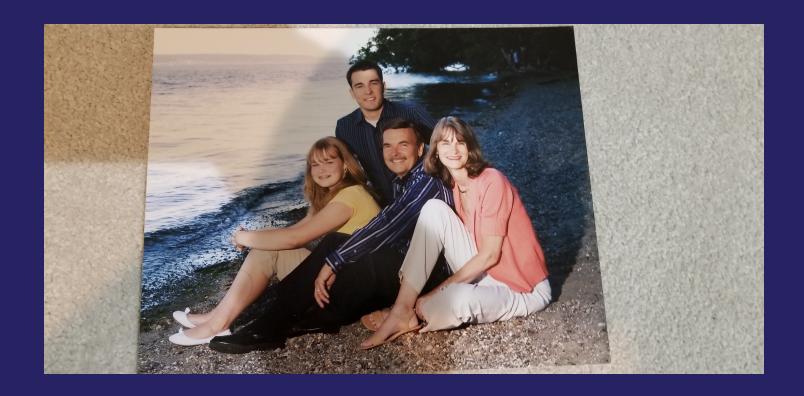
Dennis J. Trittin, CFA
President and CEO
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The Way We Were







Entering the Teen Years From...







To...







Before I got married I had six theories about bringing up children; now I have six children and no theories.

~John Wilmot





Preparing Them to Tackle the World







Houston, we have a problem

- The US college completion rate in six years at four-year schools is a mere 59%
- Only 78% of first-year college students return to their university for their sophomore year
- 40% of college grads regret their major
- Demand for mental health services on campuses is soaring, especially for anxiety and depression
- Young adults are frustrated by the lack of practical skills training





What Employers are Seeking







What Employers Say They're *Getting*

- Entitlement mentality
- Poor work ethic and motivation
- Unreliability
- Lack of social skills and professionalism
- Disrespect
- Fear of failure; difficulty handling feedback





Integrity

CORE VALUES

Kindness

Helpfulness

Respectfulness

Unselfishness



Humility

Gratefulness

Responsibility

Determination

Patience





Don't Forget these Skills!

- Cooking
- Smart shopping
- Laundry
- Banking
- Applications and appointments
- Career prep and savvy
- Self defense





Who Does Your Teen See in the Mirror?







Preparing for Life Success







Transition Keys for Teens

- Self discipline
- Social adaptation and patience
- Effective study methods
- Stress management skills
- Strong support system
- Self confidence/independence





Social Tips

- Quality beats quantity
- Positivity means everything
- Find intersections of values and interests
- Use the BFF filter in new situations
- More ears, less mouth
- Take a 3D approach to dating





Building an Enduring Relationship







Parenting Verbs to Start Your Day and Bless Your Child

Inspire Empower

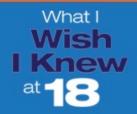
Encourage Understand

Affirm Value

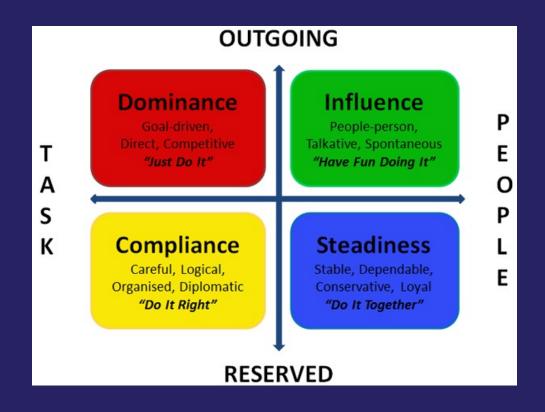
Engage Enjoy

Coach Believe





Personality Influences Parenting



www.123test.com





Communication Strategies

- Meet them where they are
- More "share with;" less "talk to"
- Honor the person more than their performance
- Invite them into your decisions and prayers
- Share in humility to build trust
- Fully engage (be in the moment)





Communication Strategies, cont' d

- When trust is broken or relationships are strained, remember FLPP
- Enlist positive third-party voices
- Enter their world and have fun!
- Time your tough conversations wisely
- Stay calm and remember you were a teen once
- Remember these top motivators





Creating a Positive Home Environment

- Manageable pace and balance
- Positivity, mutual respect, and core values
- Prioritize family meals and together time
- Teamwork, engagement, and open communication
- Play and fun
- Books, nature, and creative arts





Which Parenting Endgame?



VS.







From *Helicopter Parent* to...

Low Self Confidence

Co-dependence

Poor Problem Solving

Weak Resilience

Lack of Motivation





From *Performance Parent* to...

Worthlessness

Anxiety

Isolation

Depression

Fear of Failure

Resentment





From *Permissive Parent* to....

Entitled

Self Absorbed

Disrespectful

Arrogant

Unmotivated

Pleasure Addicted





Facing our Fears

- Remember, they're entering the driver seat
- Extend yourself grace; you've done your best
- They'll still need you, but in different ways
- View this transition as an opportunity
- Remember, you're more than a mom or dad
- Enjoy your new adult-to-adult relationship





Anxiety Watchpoints

- Lack of margin
- Family pace
- Undue performance pressure
- Lacking self-awareness of stress drivers and avoidance/coping mechanisms
- Social drama and peer influences

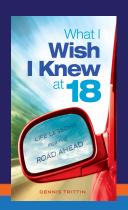




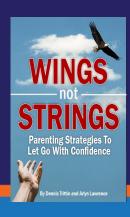
LifeSmart Publishing, LLC

Versatile Resources for Families

- What I Wish I Knew at 18: 109 success pointers for teens
- Parenting for the Launch: Game plan and strategies to build strong relationships and position teens for life success











The Prize that Awaits







"The greatest gifts you can give your children are the roots of responsibility and the wings of independence."

~Denis Waitley







Q&A



