

Position At-Risk Students for Career Success

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What I
Wish
I Knew
at **18**

Desired Student Outcomes



- Improved leadership and decision-making skills
- Deeper self awareness
- A greater sense of value, hope, and belief
- A more positive vision for their lives
- Positioning for career and life success

Curricular Vision



The Pathway to Destiny



For some...

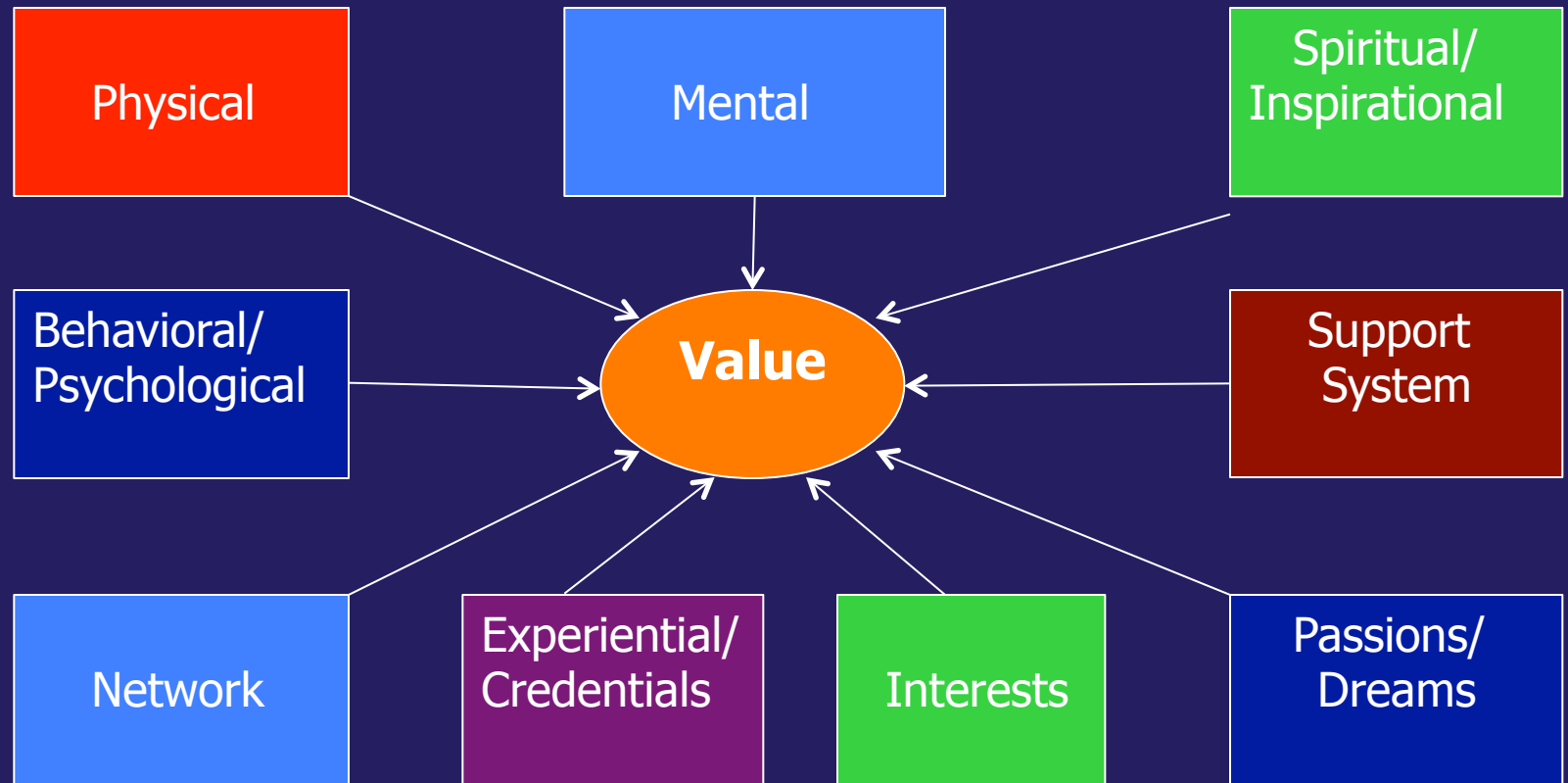


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But, for too many it's this:



Unlocking Assets, Revealing Value



Constraints

- “Contra assets”
- Fear of failure
- Lack of self confidence and sense of worth
- Guilt, shame, and discouragement
- Adverse childhood experiences
- Unhealthy modeling
- *Remember, today’s constraint may become tomorrow’s inspirational asset!*

Mining the Treasure



http://www.dennistrittin.com/resources/PersonalBalanceSheet_05-15.pdf

Establishing a Personal Leadership Foundation



Sample Success Pointers

- *Don't define success by riches*
- *Preserve your reputation at all costs*
- *Solicit and embrace constructive feedback*
- *Connect with others who share your interests and values*
- *First impressions are huge*
- *Adversity can be preparation for greater things*



Career Readiness Components

- Exploring
- Qualifying
- Marketing
- Excelling



Exploring

- Identifying personal preferences
- Surveying candidates
- Building career awareness
- Emphasizing process

Career Selection Factors

- Interests
- Skills
- Personal preferences
- Ability to fulfill training requirements
- Demand outlook
- Intuition and wisdom from pros



Qualifying

- Identifying required credentials
- Building your competitive edge
- Compiling a skills inventory
- Don't forget those soft skills!
- Seeking wisdom from the pros



Marketing

- Searching for available positions
- Building your network of ambassadors
- Developing effective written documents
- Mastering the interview and follow up



Excelling!

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MVP Strategy One:

Model the qualities employers value



What Employers Say They're *Getting*

- Entitlement mentality
- Unreliability
- Lacking social skills and manners
- Disrespect
- Fear of failure; difficulty handling feedback
- Distractability

Here's What they Want...



MVP Strategy Two:

Deliver **EXCELLENT** performance



Performance Appraisal—Abbreviated Sample

GOALS	Weighting	Rating
Goal 1: Description/Review	XX%	1-5
Goal 2: Description/Review	XX	1-5
JOB PERFORMANCE		
Quality of Service	XX	1-5
Productivity	XX	1-5
Teamwork	XX	1-5
Client/Business Relations	XX	1-5
Communication	XX	1-5
Attitude	XX	1-5
OVERALL RATING	100%	X.X

MVP Strategy Three:

**Contribute to your
employer's success**



Adding Value

- **Increase Sales**
- **Reduce Expenses**
- **Innovate**
- **Lead...**
- **And, be easy to manage!**

College & Career Readiness

Character

Soft Skills

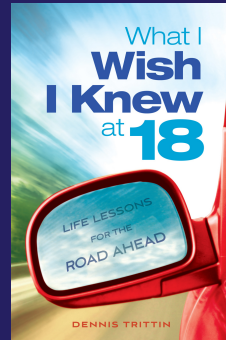
Leadership

Hope and Belief

Resilience

Wisdom

Relationships



Vision

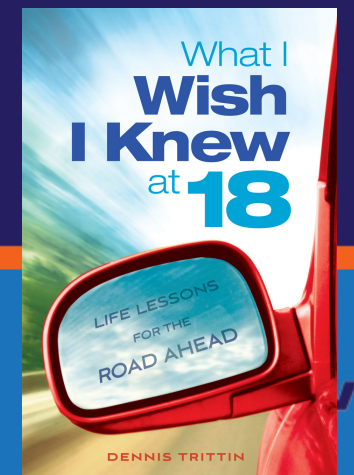
Success Secrets

Fun

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A Closer Look at WIWIK@18

- Comprehensive vision for a successful launch into adulthood
- Personal leadership and soft skills
- Wisdom for key decisions based on the practices of admired, successful leaders
- Relational learning supported by clinical research on what teens need to thrive
- Conversationally and universally written for young and old alike



About the Course

- Generally for upper high school grades but easily adapted to lower grades
- 9- or 18-week program
- Free downloadable leader's guide with lesson planning tools and resources
- High level of flexibility for facilitators
- Invaluable, relevant, and interactive content
- Targets key concepts that promote life readiness

**May they soar like eagles
and fulfill their dreams!**



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Contact Information

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THANK YOU

for building the next generation of
honorable leaders.

We salute you!

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